Arlington Public Schools

EVERY STUDENT COUNTS
EXCELLENCE FOR ALL

APS Strategic Plan
2024-30



School Safety, Security & Emergency Management Audit Response Update

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Presentation Outline

- Overview and update on Audit Recommendations
- Future Considerations
- Next Steps

Overview of Audit Recommendations and Status Updates

- The monitoring report tracks 10 audit recommendations as of June 30, 2026.
- Two recommendations are complete, six remain in progress, and two are future consideration items.
- Completed work establishes procedures and communication tools; remaining work centers on consistent rollout, staffing capacity, and budget sequencing.

Status	Count	Board view
Completed	2	Operational foundations are in place.
In progress	6	Implementation work is underway; focus is on consistent development and rollout.
Future consideration	2	Items need sequencing decisions and resource allocations.

Completed Actions

Two recommendations are complete and create a stronger operating environment for safety reporting and communication.

Standard Operating Procedures

- Standard Operating Procedures are in place for the Anonymous Threat Reporting Line and Online Reporting Form.
- Raptor line implementation is expected to broaden scope and standardize use.

District-wide Central Communications

- FirstNet with AT&T has been implemented.
- Raptor Badging and Standard Response Protocol tools are in use.
- PA installation will be completed before the start of the 2026-27 school year.

Impact **APS now has documented procedures and common communication tools to support broader implementation.**

In Progress: Training and Preparedness

Training recommendations are in progress.

Syphax and Trades Buildings Safety, Security, and Preparedness Training

- Preparedness training and drills are underway.
- District-wide scale depends on EM specialist capacity.

School Buildings Safety, Security, and Preparedness Training

- Improvement training efforts, including Raptor use, continues for staff, visitors and students.
- Raptor adoption in schools remains tied to training and monitoring capacity to ensure consistent implementation.

Accountability Measures

Clarify staffing and training cadence so that preparedness expectations are consistent across facilities.

In Progress: Internal Controls & Protocols

Access control work is moving forward, and protocols are under review.

Key and Card Access Controls

- SSEM is revisiting controls for APS facilities.
- Updates proceed as budget allows and are handled case-by-case.

Workplace Violence Policy

- Policy work is underway in partnership with Policy and Legislative Affairs.

Transportation Safety

- Camera mapping and hardware installation is on-going and limited to grant funding constraints.

Formal Safety Response Team

- Current SSEM make up the Formal Safety Response Team.
- Scope and effectiveness expansions will occur via personnel additions when budget allows.

Accountability Measures/Implementation Focus

Prioritize documented controls and platform ownership over ad hoc site-by-site fixes.

Future Considerations: Staffing and Expansion

Several recommendations require long-term financial planning to ensure enhanced capacity can be sustained.

Additional Staffing

- Emergency Management Specialist would support training, monitoring, audits, assessments, and inspections across the district.
- A Financial Analyst dedicated to SSEM and F&O would ensure expertise and cross-collaboration for their collective portfolio.

RAPTOR for Extended Day

- SSEM is partnering with restructured Extended Day leadership to introduce mobile Raptor podiums.
- Budgetary constraints have slowed implementation.

Accountability/ Next Steps

Full implementation likely requires decisions on capacity, budget sequencing, and cross-department ownership.

Next Steps

Next 90 Days

- Camera mapping and hardware installation will be reassessed after grant allocation is applied with intentions to expand coverage.
- Training evolutions will remain consistent and evaluated on a monthly cycle.
- Collaboration with Legislative Affairs and Employee Relations to submit updated policy pertaining to Workplace Violence.
- SSEM will conduct weekly assessment of Key Card and control access.

By Midyear

- Report progress on Raptor consistency.
- PA completion.
- Access controls established.
- Safety response team defined.

FY2027 Budget Cycle

- Evaluate EM specialist and finance/monitoring needs alongside equipment and platform costs.